

## REDDITCH BOROUGH COUNCIL

Executive

14<sup>th</sup> June 2022

### Council Plan Addendum 2022/23 Recovery & Restoration Plan 2020/21

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| Relevant Portfolio Holder  | Councillor Matt Dormer   |
| Portfolio Holder Consulted   | Yes  |
| Relevant Head of Service   | Kevin Dicks – Chief Executive Officer<br>Deb Poole – Head of Transformation, OD & Digital Services   |
| Report Author  | Job Title: Head of Transformation, OD & Digital Services<br>Contact email: d.poole@bromsgroveandredditch.gov.uk<br>Contact Tel: 01527 881256 |
| Wards Affected   | N/A  |
| Ward Councillor(s) consulted   | N/A  |
| Relevant Strategic Purpose(s)  |  |
| Key Decision / Non-Key Decision  |  |
| If you have any questions about this report, please contact the report author in advance of the meeting. |  |

#### 1. **RECOMMENDATIONS**

The Executive **RECOMMEND** that:-

- 1.1 **The Council Plan Addendum 2022/23, as set out in Appendix 1, be approved and included alongside the current RBC Council Plan 2020/24 (Appendix 3);**
- 1.2 **The Recovery and Restoration Plan 2020/21, as set out in Appendix 2, be agreed and closed.**

#### 2. **BACKGROUND**

- 2.1 The Covid-19 pandemic has required an unprecedented response from the Council. Even though the requirement to respond to the pandemic is reducing in 2022, the impact of Covid will likely be felt for many years. As a consequence of this ongoing impact, a review of the Council Plan 2020/24, attached at Appendix 3, was undertaken in 2021. A workshop was held with the Corporate Management Team and the Executive to ensure the Council's strategic purposes and priorities remained relevant in a post Covid world and to consider any new areas of focus brought about by the pandemic.

The findings from the review have been used to form a Council Plan Addendum for the period 2022/23. The attached Council Plan Addendum, at Appendix 1, takes the impact of changes brought about by the pandemic into consideration and is designed to work alongside the already approved RBC Council Plan 2020/24. This report asks Members to approve the Addendum document and to agree to it being included alongside the existing Council Plan.

- 2.2 The current Council Plan 2020/24 was built around five long term strategic purposes which are underpinned by a set of key priorities. These strategic purposes have not changed as a result of the addition of the Addendum document. The strategic purposes in the Council Plan 2020/24 are:

- Run and Grow a Successful Business
- Finding Somewhere To Live
- Aspiration, Work and Financial Independence
- Living Independent, Active and Healthy Lives
- Communities which are Safe, Well Maintained and Green

The priorities set out in the Council Plan 2020/24 are:

- Economic Development and Regeneration
- Skills
- Improved Health and Wellbeing
- Housing Growth
- Community Safety and Anti-Social Behaviour
- Financial Stability
- Sustainability
- High Quality Services

2.3 As the Council Plan 2020/24 was developed prior to the Covid pandemic it is appropriate to have reviewed the previous priorities to determine if any have changed as a result of the crisis. By considering what matters to our residents and the impacts of the pandemic, it became clear that the existing priorities underpinned by a set of revised focal points and milestones would continue to be fit for purpose. It is envisaged that the Addendum document will sit alongside the approved Council Plan to provide an enhanced framework for delivery. The Council Plan Addendum priorities are:

- Economic Development and Regeneration
- Housing Growth
- Work and Financial Independence
- Improved Health and Wellbeing
- Community Safety and Antisocial Behaviour
- Green Thread
- Financial Stability
- Organisational Sustainability
- High Quality Services

Whilst the majority of these priorities can already be found in the current Council Plan there is one noticeable change around the Green Thread. Whilst the Green Thread is present throughout the current Council Plan it is now more prominent with its own set of focal points. The Council Plan Addendum is designed to provide an intermediary position ahead of a full review of the Councils long term priorities in 2024.

2.4 The Recovery and Restoration Plan 2020/21, attached at Appendix 2, was put in place as a response to the pandemic when it began in early 2020. Over the course of the last two years the actions in the plan have been delivered and completed. The details of the completed actions undertaken to deliver the Recovery and Restoration Plan have been included in the attached document.

However, it should be noted that the updates to the actions were completed in late 2021 and have not been updated again since. The plan, therefore, provides details of activity up to that point in time.

**3.0 FINANCIAL IMPLICATIONS**

3.1 None

**4.0 LEGAL IMPLICATIONS**

4.1 None.

**5. STRATEGIC PURPOSES - IMPLICATIONS**

**Relevant Strategic Purpose**

5.1 The Council Plan and Council Plan Addendum define the councils strategic purposes and key priorities for the years ahead. It impacts on all aspects of the business of the council and the services provided to our residents.

**Climate Change Implications**

5.2 The green thread has been highlighted as a priority in the Council Plan Addendum and is included throughout the entire Council Plan 2020/24.

**6. OTHER IMPLICATIONS**

**Equalities and Diversity Implications**

6.1 None

**Operational Implications**

6.2 Whilst the continuation of services to our community remains the focus of the councils activities, it is anticipated that service areas will begin to implement the focal points outlined in the attached Council Plan Addendum 2022/23.

**7. RISK MANAGEMENT**

7.1 None

**8. APPENDICES and BACKGROUND PAPERS**

Appendix 1 – Council Plan Addendum 2022-2023

Appendix 2 – Completed Recovery and Restoration Plan 2020/21

Appendix 3 – RBC Council Plan 2020-2024

**REDDITCH BOROUGH COUNCIL**

**Executive**

**14<sup>th</sup> June 2022**

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**9. REPORT SIGN OFF**

| <b>Department</b>   | <b>Name and Job Title</b>             | <b>Date</b> |
|---|---------------------------------------|-------------|
| Portfolio Holder  | Cllr M. Dormer, Leader of the Council | May 2022    |
| Lead Director / Head of Service                               | Kevin Dicks – Chief Executive Officer | May 2022    |
| Financial Services  | N/A                                   |             |
| Legal Services  | N/A                                   |             |
| Policy Team (if equalities implications apply)                | N/A                                   |             |
| Climate Change Officer (if climate change implications apply) | N/A                                   |             |